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ABSTRACT

This volume offers 15 papers on the "graying" of the college and university work force in the context of national demographic trends. The papers are arranged in groups which address: growing older, the graying of America, adapting to changing times, retirement and retirement planning, and the corporate example. The following papers are presented: (1) "Myths and Realities of Aging" (John A. Toner, Demaris Matteo); (2) "The Psycho-Social Adjustment to Aging of Older Americans" (Herbert H. Krauss, Nancy B. Julius); (3) "The Aging of Faculty in American Colleges and Universities: Demographic Trends and Implications" (Ira E. Robinson, Everett S. Lee); (4) "Productive Aging" (Douglas McConatha, Elizabeth L Hesse); (5) "Will We Achieve the Aims of Affirmative Action?" (Kathryn M. Moore, Martha L Hesse); (6) "Legal Aspects of the Aging Work Force" (Nicholas DiGiovanni); (7) "Enhancing Work Situations and Choices for Aging and Late-Career Workers" (David W. Leslie); (8) "Future Challenges for the Human Resources Executive" (Gary J. Posner); (9) "A History of Retirement" (W. Andrew Achenbaum); (10) "Mandatory Retirement" (Allen D. Calvin); (11) "Retirement in Academia: Individual and Institutional Perspectives" (Jay L. Chronister); (12) "The Faculty Perspective" (David R. Allen); (13) "Maintaining Well-Being after Retirement" (Jasmin T. McConatha); (14) "Financial Planning for Retirement" (Daniel Baumol and Ida M. Leung); and (15) "Corporate Programs to Manage the Effectiveness of the Aging Work Force" (C. William Bechman). (Contains over 400 references.) (JB)

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